***Avery County Board of Education***

***Meeting Agenda December 9, 2014***

The Board of Education will hold its regular monthly meeting at 6:00 p.m. on Monday, December 9, 2014 in the Commissioners’ Boardroom.

**CALL TO ORDER- Chair John Greene**

**ETHICS STATEMENT – Chair John Greene**

“Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of this Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting? If so, please state them for the record. If during the course of the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in discussion on the matter and from voting on the matter.”

**INVOCATION – Keith Tutterow**

**PLEDEGE OF ALLEGIANCE**

**APPROVAL OF AGENDA AND MINUTES** (Action)

1. Approval of December 9, 2014 Board Meeting Agenda (Action)
2. Approval of November 4, 2014 Board Meeting Open and Closed Session Minutes (Action)

**UP FRONT SESSION**

1. Chantae Hoilman – Avery Farm Bureau Teacher of the Year
2. Kylie Polsgrove – Regional and State Cross Country Championship Participant
3. Kara Polsgrove - Regional and State Cross Country Championship Participant
4. Symphony Mullins – Mars Hill University Festival Choir
5. Olliannae Raney – All Carolina Choir
6. Kathryn Haas – Elementary Winner, Christmas Card Contest
7. Miria Jones – Middle School Winner, Christmas Card Contest
8. Katherine Tufts – High School Winner, Christmas Card Contest
9. Emily Singleton - Community Winner, Christmas Card Contest
10. Brayden Buchanan – Central Services Winner, Christmas Card Contest
11. Jaque Mauricio – Spirit of Christmas Winner, Christmas Card Contest
12. Mallory Childress – Board of Education Winner, Christmas Card Contest
13. Joelle Poore – BREMCO Bright Ideas
14. Kimberly Tufts – BREMCO Bright Ideas
15. Kim Wiseman – National Board Certification
16. Andy Miller – National Board Certification
17. April Cheuvront – National Board Certification
18. Michelle Burnop – National Board Certification
19. Cheri Frye – Celebrate My Drive

**CURRICULUM SPOTLIGHT – Ruth Shirley, CES**

**SUPERINTENDENT’S REPORT – David Burleson**

**PUBLIC COMMENTS**

**DISCUSSION AGENDA**

1. **Globally Competitive Students**
2. **21st Century Professionals**
3. **21st Century Systems**

**Policies for 2nd Reading: (action)**

Policy 1200 Governing Principle – Student Success

Policy 1320/3560 Title I Parent Involvement

Policy 1600 Governing Principle – Professional Development

Policy 2321 Closed Sessions

Policy 4333 Weapons, Bomb Threats, and Clear Threats to Safety

Policy 7130 Licensure

Policy 7425 School Administrator Contracts

Policy 7540 Voluntary Shared Leave

Policy 7820 Personnel Files

Policy 7821 Petition for Removal of Personnel Records

Policy 7900 Resignations

Policy 7920 Professional Personnel Reduction in Force

Policy 7930 Professional Employees: Demotion and Dismissal

Policy 7950 ~~Probationary~~ Non-Career Status Teachers: Nonrenewal

Policy 9220 Security of Facilities

1. **Leadership For Innovation**
   1. Letter from Appalchia Service Project (information)
   2. Education Foundation Board (information)
2. **Healthy Responsible Students**

The Board will meet in closed session for the purpose of discussing information that is privileged, confidential or not a public record as Per N.C.G.S. 143-318.11(a)(1) students and personnel; and (a)(6) initial employment.